

The COSMOTE logo, with 'COSM' in green and 'OTE' in blue.

Maroussi, 19/5/2025

Ref. No.: 250028

LETTER OF MOTIVATION

Subject: Candidacy of Mr Dimitris Riziotis for the Board Elections of the German-Hellenic Chamber of Industry and Commerce

Dear Sir or Madam,


In reference to the announcement of the General Assembly of the German-Hellenic Chamber of Industry and Commerce (the Chamber) dated May 19, 2025, which includes the upcoming Board elections and the invitation for interested parties to submit their candidacies, we, OTE AG, a member company of the Chamber, would hereby like to formally submit the candidacy of **Mr Dimitris Riziotis**, a senior executive of our company, for election to the new Board.

OTE AG, as part of the Deutsche Telekom Group, maintains a long-standing and close cooperation with the Chamber and recognizes its significant role as a platform for promoting economic collaboration between Greece and Germany. Our active involvement in the Chamber's governing bodies reflects our strategic interest in supporting and helping shape the development of economic ties between our two countries.

Through the candidacy of **Mr Dimitris Riziotis**, we aim to continue our successful cooperation and ensure that the perspectives of a leading telecommunications provider and long-standing member of the German business community in Greece remain represented in the Chamber's leadership.

We are confident that Mr Dimitris Riziotis's experience, competence and dedication, combined with an academic background cultivated both in Greece and Germany, will be a valuable asset in promoting the continued success of the Chamber's mission.

With kind regards,



Konstantinos Nempis
Chairman & CEO
OTE AG

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